

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael Wright, being the Divisional Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical, Energy and Services Division (CEPU EE&S Division) declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU	Branch name	Electrical, Energy & Services Division
Financial year start date	1 January 2025	Financial year end date	31 December 2025

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU Electrical, Energy and Services Division are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Peter Ong	Divisional President Branch Secretary - Queensland & Northern Territory Branch	NIL \$231,511 including leave paid out - \$8,029 plus Allowances - \$13,561 Superannuation - \$66,121 Total = \$311,193 NB: in accordance with the Union's policies, directors fees of \$ 15,128 were paid directly to the Union in respect of Mr Ong's role as a Director.	NIL \$25,498 \$3,722	NIL Motor Vehicle Income Protection
2. Peter Jason Young	Divisional Councillor Branch President - Queensland & Northern Territory Branch	NIL \$229,334 including leave paid out - \$15,352 plus Allowances - \$16,162 Superannuation - \$65,499 Total = \$310,995 NB: in accordance with the Union's policies, directors fees of \$11,227 were paid directly to the Union in respect of Mr Young's role as a Director.	NIL \$25,893 \$3,461	NIL Motor Vehicle Income Protection
3. Troy Gray	Divisional Vice President Branch Secretary - Victorian Branch	NIL \$263,079 plus Superannuation - \$44,497 Total = \$307,576	NIL \$5,978	NIL Motor Vehicle

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
4. Michael Wright	Divisional Secretary	Salary - \$239,839.43 including leave paid out - \$19,082.42 plus Allowances - \$3,190.76 Vehicle Allowance - \$17,356.20 Superannuation - \$42,691.23 Total = \$303,077.62 NB: In accordance with the Union's policies, directors fees of \$7,066.23 - were fully passed onto the Union in respect of Mr Wright's role as a director.	\$2,532	EV accessories and health payment
5. Allen Hicks Allen Hicks' remuneration is paid by the State union - an entity registered under the Industrial Relations Act 1996 (NSW)	Divisional Councillor Branch Secretary - New South Wales & Australian Capital Territory Branch	NIL Salary - \$234,807.61 plus Health & Fitness Allowance -\$1,811.18 Clothing allowance - \$294.10 Incidental Allowance - \$1,040; Attendance fees - \$1,548 Superannuation - \$58,232.37 Total = \$297,733.25 NB: In accordance with the Union's policies, directors fees of \$ 17,447.80 were paid directly to the Union in respect of Mr Hicks' role as a Director.	NIL \$20,777.99 \$2,819.77	NIL Motor Vehicle Income Protection
6. Ivan Balta	Divisional Councillor Assistant Branch Secretary - Victorian Branch	NIL \$239,763 plus Superannuation - \$40,912 Total \$280,675	\$4,901	Motor Vehicle

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

Signed: Michael Wright:



Dated: 30 June 2026