

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael Wright, being the Divisional Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical, Energy and Services Division (CEPU EE&S Division) declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU	Branch name	Electrical, Energy & Services Division
Financial year start date	1 January 2024	Financial year end date	31 December 2024

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU Electrical, Energy and Services Division are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Peter Ong	Divisional President	NIL	NIL	NIL
	Branch Secretary - Queensland & Northern Territory Branch	\$300,628 (Salary - \$237,555 plus Superannuation - \$63,073 (Board fees of \$12,500 were paid directly to the branch)	\$23,518 \$3,466	Motor Vehicle Income Protection

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Allen Hicks	Divisional Councillor Branch Secretary - New South Wales & Australian Capital Territory Branch	NIL \$294,930 (Salary - \$232,184 plus Superannuation - \$57,582 Health & Fitness Allowance - \$1,846 Incidental Allowance - \$1,060; Attendance fees - \$2,258 Board fees – \$3,110 – board fees were fully passed onto the Union in accordance with the union’s policy	NIL \$18,216 \$2,114	NIL Motor Vehicle Income Protection
3. Troy Gray	Divisional Vice President Branch Secretary – Victorian Branch	NIL \$293,729 (Salary – \$251,235 Superannuation - \$42,494	NIL \$6,002 \$503	NIL Motor Vehicle Qantas Club Membership
4. Michael Wright	Divisional Secretary	\$280,440 (Salary - \$224,294 plus Superannuation - \$39,241 Vehicle Allowance - \$16,905 Board fees - \$4,652 - board fees were fully passed onto the Union in accordance with the union’s policy	\$324.19	Fuel/EV charging
5. Peter Jason Young	Divisional Councillor Branch President - Queensland & Northern Territory Branch	NIL \$277,483 (Salary - \$219,221 plus Superannuation - \$58,262	NIL \$24,598 \$3,303	NIL Motor Vehicle Income Protection

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

Signed: Michael Wright:



Dated: 27 June 2025