



**2024**

# **Electrical Trades Union of Australia**

## **National Apprentice of the Year**

**Application Process and Selection Criteria**

## Foreword

The Electrical Trades Union (ETU) is the Electrical, Energy and Services Division of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU). The ETU represents approximately 60,000 electrical and electronics workers across the country, including electrical apprentices, and the CEPU as a whole represents approximately 100,000 workers nationally, making us one of the largest trade unions in Australia.

The ETU is running a national competition for apprentices in electrical trades. The winner of this competition will represent the ETU as a Delegate for an industry related, international study tour. And attend the Global Power Trade Union Congress (GPTUC), in 2025 in Brisbane.

Being hosted by a foreign union, you will gain a valuable insight into the trade union movement overseas, learn about different aspects of the electrical trades and how the Vocational Education and Training (VET) system functions abroad.

The prize will be a once in a lifetime all-expenses paid trip, and as such the recipient will be at all times representing the ETU, a high standard of behaviour is expected.

To be eligible to participate you must:

- be a financial member of the ETU;
- have a valid passport or be willing to get one;
- be willing to travel overseas to a future industry conference;
- hold strong union values;
- have a strong work ethic and take pride in your trade;
- demonstrate a commitment to your apprenticeship, including satisfactory progression of on and off the job training requirements;
- have a capacity to work safely, not endanger yourself or others and have the ability to speak up if you see something unsafe at work

When submitting your application, please refer to the selection criteria below. Applications must be submitted by close of business by the 30<sup>th</sup> October 2024. Shortlisted applicants will be interviewed mid-November 2024.

The winner of Apprentice of the Year will be presented the award at the ETU National Conference in Sydney in April 2025.

Please submit your application via the online form or send to [admin@etuaustralia.org.au](mailto:admin@etuaustralia.org.au) . Should you have any questions please contact the ETU National Office on (02) 9663 3699. Unsuccessful applicants may not be contacted.

## Nomination Sections

### Section A: General overview

(Limit 400 words for each criterion) Or a video file  
Mp4 or .avi file or link to private YouTube video

Provide a short overview, including a description of the qualification you enrolled in, the name of your Registered Training Organisation (RTO) and employer, as well as your reason for choosing this industry pathway.

Additionally, provide a brief explanation on why you became a member of the ETU and any associated benefits of being a member that you recognise.

### Section B: Selection Criteria

(Limit 400 words for each criterion) Or a video file  
Mp4 or .avi file or link to private YouTube video

#### Selection criteria guidelines

In your nomination, you must present your information in a way that clearly addresses each criterion. We will be looking for evidence of how on and off-the-job training has contributed to:

- your career and study plans;
- the development of your skills and your achievements to date;
- any way in which your training may have helped you achieve other pursuits or goals;
- the development of your union values and core beliefs

In developing your nomination, you may wish to take into account some or all of the considerations outlined in each criterion.

These considerations are not additional criteria, rather are provided to give clarification and guidance of what may be relevant to include when addressing the criteria in your application.

#### Criterion 1: Career and study achievements

Consider things such as:

- any personal or career gains you have achieved from participating in your studies and your job;
- how you can demonstrate your understanding of the VET system and the value it has in Australia;
- how you have integrated on and off-the-job training and what benefits this has held;

- the commitment to your apprenticeship, including satisfactory progression of on and off-the-job training requirements;
- the importance of up to date E-Profiling records;
- how you contribute to safety in the workplace.

## Criterion 2: Communication, team and leadership skills

Consider any skills you may have developed through your apprenticeship or involvement with the ETU, such as:

- effective oral and written communication;
- effective team participation;
- your level of resilience in challenging situations;
- leadership and promotion of your training, industry, the ETU or any other things you may be involved in;
- your capacity to be an effective ambassador for the electrical industry.

## Criterion 3: Ability to represent the ETU in the national training system

Consider telling us about:

- any knowledge you have of the VET sector and the structure of the national training system;
- any knowledge or understanding you have of new or emerging technologies in the electrical industry;
- any knowledge you have of electrical licensing requirements and the importance of ensuring the integrity of electrical trades;
- any messages you may have to encourage others who are interested in taking up an electrical apprenticeship, including increasing female participation;
- any strategies you may have to encourage more apprentices to join the ETU, including peer to peer recruitment.

## Criterion 4: Other pursuits or interests

You may wish to include information about:

- any achievements outside of study and work;
- any community or charity involvement;
- your awareness of current social, political, cultural and economic issues.

## Section C: Supporting evidence

Please provide any material to support your application, such as:

- passport photo;

- photocopies of awards or certificates;
- letters of support (these may come from an ETU delegate, teacher, community group etc);
- newspaper articles;
- profiling records;
- Resume.
- Referees

A reminder that applications must be submitted by COB 30<sup>th</sup> October 2024. If you are successful in progressing to an interview, we will contact you as soon as possible, once the judges have shortlisted applicants. Shortlist interviews will be held during the mid-November 2024.