

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Allen Hicks, being the Divisional Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Electrical, Energy and Services Division (CEPU EE&S Division) declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|----------------------------------|----------------|--------------------------------|--|
| Organisation name | CEPU | Branch name | Electrical, Energy & Services Division |
| Financial year start date | 1 January 2021 | Financial year end date | 31 December 2021 |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|--|----------------------|----------|----------|----------|----------|----------|----------|-----------|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|--|----------------------|----------|----------|----------|----------|----------|----------|-----------|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU Electrical, Energy and Services Division are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|------------------|--------------------------------|---|--|--|
| 1. Allen Hicks | Divisional Secretary | \$257,247 (Salary \$200,105.88 plus Superannuation - \$36,248.61 Additional Allowance - \$1,040; Vehicle allowance - \$15,600; AL Loading - \$3,537.94; Health & Fitness Allowance - \$715.00 | \$18,980 \$326.34 | Rent Subsidy Fuel |
| | NSW Branch Secretary | NIL | NIL | NIL |

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-------------------|--|--|--|--|
| 2. Troy Gray | Divisional President Victorian Branch Secretary | NIL \$252,721 (Salary – \$216,205 plus Superannuation - \$36,516) | NIL \$3,473 | NIL Motor Vehicle |
| 3. Peter Ong | Divisional Vice President Queensland Branch Secretary | NIL \$241,743 (Salary \$178,597.60 plus Superannuation - \$51,170.58 Travel exp & allowances - \$11,975 (Board fees of \$12,500 were paid directly to the branch) | NIL \$35,514.78 | NIL Motor Vehicle |
| 4. Michael Wright | Divisional Assistant Secretary | \$236,722 (Salary \$180,821.50 plus Superannuation - \$32,816.00 Additional Allowance - \$1,040 Vehicle Allowance - \$15,600 AL Loading - \$3,537.94 Clothing Allowance - \$191.95 Sydney Allowance - \$1,999.92 Health & Fitness Allowance - \$715.00) | \$141.63 | Fuel |
| 5. Keith McKenzie | Divisional Councillor Queensland Branch President | NIL \$230,976 (Salary - \$170,136.20 plus Superannuation - \$48,827.17 Allowances - \$9,737.80 Travel expenses - \$2,275 (Board fees of \$23,883.34 were paid directly to the branch) | NIL \$35,101.27 | NIL Motor Vehicle |

Payments to related parties and declared persons or bodies

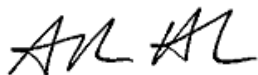
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship <i>(e.g company owned by Secretary)</i> | Purpose of payment <i>(e.g. catering)</i> | Amount | Other relevant details |
|------|------|---|--|--------|------------------------|
| NIL | NIL | NIL | NIL | NIL | NIL |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

Signed: Allen Hicks:



Dated: 30 June 2022

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au.